# the insider

June 26, 2018
Editor: Nyketa Gaffney
ngaffney@spcacincinnati.org

#### **BIRTHDAYS IN JUNE**

Burgandy Roeder—June 4
Hollie Bullucks—June 10
Morgan Tomblinson—June 11
Brandon Johnson—June 19
Deshawnta Goodson—June 24
Dwight Jones—June 25
Todd Manser—June 26
Jennifer Bowling—June 28

#### JUNE WORK ANNIVERSARY

Hollie Bullucks—1 year Trent Owens—2 years Lynn Tanner—9 years Corrine Dates—10 years Daniel Conners Jr.—16 years

#### **JUNE AWARENESS - HOLIDAY**

- National Adopt A Cat Month
- National Pet Preparedness Month
- June 22—National
   Take Your Dog to Work
   Day

#### **UPCOMING EVENTS**

" Sheltered Paws Quarter Auction Monday, August 13, 2018

" Bark In the Park Wednesday, August 29, 2018

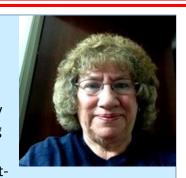
" Sporting Clays Saturday, October 6, 2018

" Bark In the Park
Tuesday, September 25, 2018

#### **DAISY AWARD**

Congratulations to **Sheila Rieger** for being the recipient of **spca cincinnati**'s Daisy Award!

"I am responsible for the small animal room, lobby and front desk in Sharonville. The most interesting thing about my job is working with the variety of small animals, and seeing <u>all</u> the animals get adopt-



ed! My hobbies include gardening reading and attending amusement parks. My husband Kent is also an **spca** employee & we've been married 32 years. We have a son and a daughter, as well as 3 grandchildren. We care for 5 cats and 2 dogs. A Jack Russell mix and a red Pit mix, all adopted from **spca**. My words of wisdom...yesterday is history, tomorrow is a mystery, today is a gift—and that's why we call it the present."—Sheila Rieger

#### **GOOD NEWS**

THE NEW "EMPLOYEE ASSISTANCE PROGRAM" (EAP)

As an additional, no cost, benefit to the **spca cincinnati** team, we are offering a new Employee Assistance Program (EAP). You will be receiving information soon about free assistance with compassion fatigue, credit counseling, stress management, legal help, child/adult care, and more. [Lori Fenner will be distributing informational packets soon].

-Jake White, President & CEO

#### **HR CORNER**

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#### **NEW EMPLOYEE POLICY MANUAL**

The **spca cincinnati** has undergone a change with Human Resources. Our "Employee Handbook" is being replaced by an "Employee Policy Manual." The focus of the new format is to create an easier method of understanding the policies and associating each policy with a specific policy number. [Lori Fenner will be distributing the new Employee Policy Manuals to all team members soon].

Upon receiving your new Employee Policy Manual, please review the entire booklet at your earliest convenience. If you have any questions, please contact your immediate supervisor and/or Lori Fenner. We ask each member to sign a "Received Form." This is only to show that you received and read the manual.

Thank you for all you do and for your understanding about the importance of organizational change and growth.

—Jake White, President & CEO



### MARK YOUR CALENDARS... "IT'S TIME TO PARTY!"



All paid and non-paid team members of the **spca cincinnati** are formally invited to:

"The Inaugural SPCA Cincinnati Family Fun Festival"

ALL Staff, Volunteers, Trustees <u>AND our families</u> are invited to a special event at Stricker's Grove for an evening celebrating... US! ... and only us!

On Thursday, August 16<sup>th</sup>, the entire park is reserved only for spca cincinnati!

Please join everyone for a <u>FREE</u> evening of fun, food, fair rides and fellowship (that's some serious alliteration). We will be closing early that day so everyone has enough time to arrive to the party. Let's work together to help everyone who needs a ride!

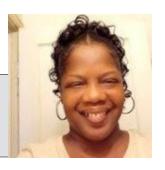
Thursday, August 16, 2018 at Stricker's Grove
11490 Hamilton Cleves Rd,
Hamilton, OH 45013

5 – 6 p.m. Gates open. Sit down for a cook-out style dinner with drinks.
6- 10 p.m. Enjoy the park. Roller coasters, carnival rides, ice cream, cotton candy, sno-cones, popcorn, soft drinks and more.



## WELCOME NEW EMPLOYEES!

Tammy Booker
Dispatch —
Northside, DOH: 06/18/2018





Katy Hess
Kennel Tech / Kittens —
Sharonville, DOH: 6/12/18

Joscelynne Miller
Kitten Nursery —
Sharonville, DOH: 06/21/2018





Jameka Penny
Kennel Tech —
Northside, DOH: 06/25/2018

**the insider** keeps you informed about what is happening with your fellow team members. If you have any potential articles, stories or updates, please forward to Nyketa Gaffney **the insider** Editor - **ngaffney@spcacincinnati.org**