e insider

April 2, 2020 **Editor: Nyketa Gaffney** ngaffney@spcacincinnati.org

BIRTHDAYS IN APRIL

Madison Wallace-4/5 Sheila Rieger—4/11 Aaron Tate-4/13 Mckenzie Garringer-4/17 Trina Stockstill—4/28 Nick Taylor-4/29 Kat Gibson-4/30 Jordan Nelson-4/30

Happy Birthday

APRIL WORK ANNIVERSARY

John Gregg-4yr.

Happy Anniversary

APRIL AWARENESS

National Pet Day- 4/11

National Lost Dogs Aware Day-4/23

National Pet Parents Day-4/28

National Adopt A Shelter Pet Day-4/30

National Pet ID Week-4/17

National ACO Week-4/8

UPCOMING EVENTS

The Great Catsby Saturday, August 29, 2020



DAISY AWARD

Congratulations to Madison Cox, she is the recipient of:

The SPCA Cincinnati's Daisy Award!

"I am a Deputy Dog Warden for the SPCA. My duties are to help with wildlife, stray dogs, humane agent investigations, cruelty cases, etc. As my four-year-old says: I rescue animals.

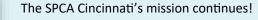


The most interesting part about my job is working w/others who are so passionate about animals and seeing how thankful some of the rescues are...watching them blossom and find a forever home. We are their voice! My hobby is horses. I have been riding since I was five and was gifted my first horse on my 12th birthday. I also love to go to the Amish country and enjoy drag racing and model car racing! My son's name is Jace, who shares the love for animals as do I. My better half's name is Nick; his son Weston is 3. As most say, I have a mini zoo... 4 dogs, 1 kitten, 4 ball pythons, 3 geckos, 2 bearded dragons, a common boa, a high white red tegu and I can't forget the spotted pony! A quote I look up to is by Robin Williams: No matter what people tell you, words and ideas can change the world...Do me a favor and make someone smile today!"-Madison Cox

Thank you Madi for all that you do!

IN-THE-KNOW

"Caring Through the Crisis"



We celebrate and applaud our staff who are still saving & enriching the lives of animals in the midst of the crisis!

MORE ON PAGE 3...

SPCA Northside

HR CORNER

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Anyone employed with The SPCA Cincinnati can find resources to assist with life events through EAP (the Employee Assistance Program)! Log-on now to obtain information on a variety of wellness topics. In order to use the website follow these steps: Go to www.anthemeap.com \rightarrow Click Member Log-in \rightarrow Company Name enter: SPCA of Cincinnati.

PLEASE REVIEW TOPICS ARCHIVED ON THE EAP WEBSITE

Have an article you wish to add? Send to Nyketa Gaffney—Editor: ngaffney@spcacincinnati.org.

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Internal Communications: Thank You!

Our President & CEO, Jake White, has a very important message to share with our team.

In case you were unable to view it, this is the transcript from Jake's video to everyone at the SPCA Cincinnati.

Hi everybody.

Let's face it, nobody at our facility has ever faced challenges like we are living though now. Media reports make this virus very scary. Know this, with personal protection and common sense, you can be safe.

But that is not the reason for this message.

I want YOU to know how special YOU are.

Thank you for continually caring for our pets. Thank you for keeping our shelters clean and sanitized. Thank you for your spring cleaning. EVERYONE has noticed how nice

You are the key to our success and I appreciate everything you do.

Keep up the great work and stay healthy!

Jake

things look.



<u>"Caring Through the Crisis"</u>

WATCH "Caring Through the Crisis"—Episode 1 on spcacincinnati.org! HOVER & CLICK → https://bit.ly/3aFg4QR : Trent Owens



The SPCA Cincinnati and its people are essential to caring for, protecting and saving the lives of animals' in the midst of the current public health crisis —COVID-19. We thank our staff, volunteers at the onset of the pandemic, our foster families and our community partners for their support as we continue the necessary work for homeless pets in Greater Cincinnati. Your dedication is nothing short of heroic! We are fortunate to have great allies in our region that support our efforts. <u>Raising Cane's Ohio</u> showed up in an incredible way for our staff by delivering boxed lunches throughout the week! They are dedicated to animal welfare — filling in the gap for us and many other essential workers during this critical time.

We are in this together.

We will come out on the other side stronger than ever!



EAP: Help During Difficult Times

AnthemEAP

Anthem's Employee Assistance Program (EAP) offers support during this challenging time.



As news of COVID-19 continues to evolve, it's normal to think a lot about dependent care, personal finances or even your family's preparedness. Rest assured you're not alone. Remember, your Employee Assistance Program (EAP) is always here to provide you and your household members support during challenging times.

Need support? Go to <u>anthemeap.com</u> and enter your company code or "EAP Can Help." Or call your EAP toll-free number.

With your EAP you'll have no-cost, confidential access to¹:

- Support by phone. Available 24/7. Call your EAP toll-free number to talk to
 a counselor for in-the-moment support or a work/life specialist who can help
 you find resources to meet your needs.
- Counseling visits. Call your toll-free EAP number for a referral for in-office or LiveHealth Online video visits to manage stress, anxiety, and other issues.
- Child and eldercare resources. Speak to a work/life specialist who can conduct a search for local resources for full, part-time and back-up care.
 Financial consultations. Talk with a certified financial professional who can
- Institute consultations. Tark with a centred manifold processional who can discuss your short- and longer-term financial concerns.
 Legal consultations. Speak to an attorney for a no-cost consultation to
- Legal consultations. Speak to an attorney for a no-cost consultation to discuss your legal questions.²
- Website. At <u>anthemeap.com</u> you'll find tips, tools and resources for COVID-19, on demand seminars, a critical event center, and more.

Visita anthemeap.com, ingresa el código de tu compañía o "EAP Can Help" y selecciona el contenido de COVID-19 en la sección Noticias para Usted.

¹ In accordance with federal, state law, and professional ethical standards. ³ Excludes benefit and employment matters. A per issue per 12 month period benefit.

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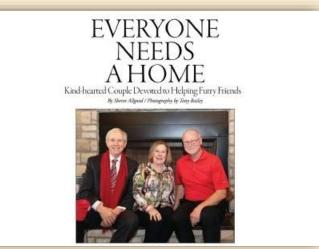
-Lori Fenner, HR Facilitator



We are excited about the fantastic feature article written in dedication of

Peter and Vicki Alpaugh's longtime support of our humane society! We are truly grateful for their time - speaking with <u>Sophisticated Living Magazine</u>, but more importantly their incredible commitment to our mission.

Special thank you to Sophisticated Living Magazine for their compassion & attention to animal welfare in Greater Cincinnati!



#ForTheLoveOfLife

READ THE **MARCH/APRIL 2020** ARTICLE: HOVER & CLICK → https://bit.ly/2V0MSgN



NEW EMPLOYEES!



Eliazar Brabant

Kennel Tech

Sharonville, 3/26/20



We're Glad You're Here